

10 QUESTIONS

to ask National Nurses United

- 1 Will NNU guarantee in writing they will get me better pay, working conditions, or staffing ratios at MedStar Harbor Hospital?

- 2 Since employers are not legally required to give into union bargaining demands, how can NNU guarantee any of the improvements it's promising?

- 3 How much would NNU charge me for dues each month? How much would I pay in NNU dues each year? Would I have to pay union dues and fees to keep my job?

- 4 What percent of dues would NNU spend to represent me?

- 5 If we vote for NNU, how long would it be before we have our first signed contract? How long will contract negotiations take?

- 6 Is it possible that I could lose things I currently enjoy at MedStar Harbor Hospital because of collective bargaining?

- 7 If I don't like the labor contract NNU negotiates, would I still be required to follow the contract rules?

- 8 If NNU decides to take nurses on strike, would the union pay my bills while we're out of work or get me another job if I'm permanently replaced?

- 9 If NNU does not deliver on their promises and members try to get rid of the union, could the union discipline or fine my co-workers and me for being disloyal?

- 10 If we unionize, could NNU determine who my leader will be? Could NNU control who is in nursing leadership positions?