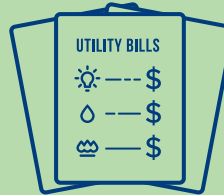


# How Would NNU Dues Reduce Your Take-Home Pay?

NNU charges 2.2 times your base hourly wage rate every month up to a maximum of \$170.22 per month.



That means dues could be up to **\$6,128** over a typical 3-year contract



That is equal to what you would pay for utility bills (water, gas, electricity) for three years

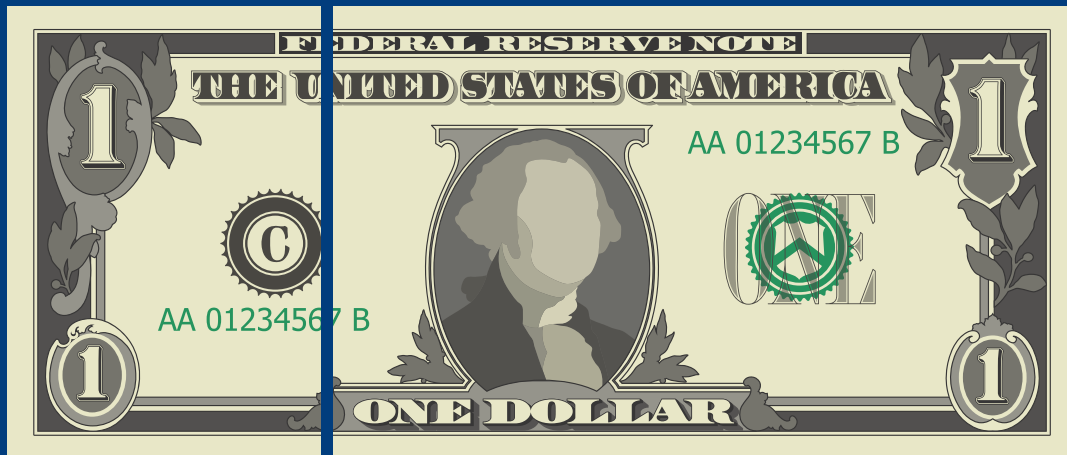
## How Does NNU Spend Your Dues Money?\*

**29.8%**

Dues money spent on behalf of members

**70.1%**

Dues money spent on the union (union salaries, office rent, supplies, travel, political donations, gifts, taxes etc.)



Less than 30 cents of each dollar of your dues payments would be spent on representational activities supporting you.

\* Source: 2024 NNU LM-2 Report filed with the U.S. Department of Labor

**MedStar Harbor Hospital**

Scan the QR code to find out more about NNU dues.



**MedStar Health**