

When promises **don't match reality**

Unionized nurses across the DMV have experienced years of contract negotiations and unmet expectations, leaving many to question whether unions can deliver on the promises made during organizing campaigns.



Without a union, our voices are heard directly—not through a third party. That's a choice worth protecting.

**MedStar
Harbor Hospital**

Visit <https://mhhnursesfacts.net/facts-about-union-organizing/> for more information about unions and union organizing.




MedStar Health