



Know the Facts.

Union Election Strategy: The Rumor Mill

A common union tactic during the mail ballot election period is for union supporters to start floating rumors to make voters start to question their decision to vote **NO UNION**. Below are some **false rumors** that were put out during the last election that you may hear again.

RUMOR: The union/hospital is going to win so you don't need to vote.

FACT: The election will be determined by a majority of those who vote. In a small group liked this, every vote is very important. If you don't want the union, you need to make sure your voice is heard by voting.

RUMOR: The hospital is going to outsource Public Safety. We need a union to stop that from happening.

FACT: There are NO plans to outsource Public Safety. This same rumor was used by union supporters in the last union election to try and frighten you into voting for the union. It was flat out false then, and it's flat out false now!

RUMOR: The union will get rid of the supervisors who are unfair/those we don't like.

FACT: The union has no say over hiring/firing decisions of supervisors or any other MWHC leader.

RUMOR: Voting for the union is the safe way to go in case the union gets in. You'll be a target if they find out you voted against the union and then they won't help you.

FACT: The union won't be elected if a majority of those who vote, vote NO UNION. If the union were elected, MWHC would not tolerate "targeting" of any associate. This behavior is illegal under the National Labor Relations Act.

Don't believe rumors that make no sense.
If you hear these or other rumors, you can ask Tracey, Micah, Bryan or any of the Sergeants about it to see if there is any truth to it.

Keep an eye out for your ballot in the mail.
Vote early and please **VOTE NO**
to send a strong message to the union!
