

You may have signed a legal document without even realizing it

Union organizers may ask you to sign a document that looks like a sign-in sheet, interest form or request for information — but it may actually be a union authorization card. Authorization cards are legal documents that could be used to give NNU the authority to speak and act on your behalf. They can take various forms:

QR Codes



Paper Forms



“Get more info”
contact sheets



Online Forms



Before you sign, know what could happen next.

**They Voted In the Union
Now They Want Out**



THE GEORGE WASHINGTON
UNIVERSITY **HOSPITAL**

Nearly three years, no contract: George Washington University Hospital nurses voted to unionize in July 2023. Since then, they have remained under “status quo,” with no changes to pay or benefits while negotiations continue.

No guarantees, and no easy way out: After nearly three years without a first contract, hundreds of GW nurses have now petitioned for a decertification election to remove the union.

**MedStar
Harbor Hospital**

Visit <https://mhhnursesfacts.net/facts-about-union-organizing/> for more information about unions and union organizing.



MedStar Health